

PARTNER, EMPLOYMENT AND PENSIONS

## Stefan Nerinckx

Stefan is a leading expert in employment, social security and business migration matters with over 29 years' experience advising major international and domestic clients. He heads the Belgian employment law practice and is also coordinating Fieldfisher's International Employment Law Practice.

EMPLOYMENT

FINANCIAL SERVICES

IMMIGRATION

LIFE SCIENCES

PENSIONS

TECHNOLOGY

TRANSPORT AND INFRASTRUCTURE

📍 Brussels, Belgium

+32 2 742 70 57

✉️ stefan.nerinckx@fieldfisher.com

🐦 Connect on Twitter

🌐 Connect on LinkedIn

LOCATIONS

[Belgium](#)



His practice is primarily specialised in assisting companies and C-level individuals in complex and strategically important HR-Law related questions. He acts for both European and global organisations and SMEs. He has a particular expertise in individual and collective labour and employment law matters, including employment contracts, employment terminations, international mobility (international social security and business migration). Stefan is also experienced in advising on-competes and restrictive covenants, privacy on the work floor, employee/self-employed status, flexibility in work conditions, employment issues in the context of M&A (e.g. TUPE), collective lay off and closing of companies, social disputes and industrial actions with unions, executive compensation, assistance of companies with audits/disputes with the government and employment litigation.

As a professor employment law at the University College of Brussels (Odisee/KUL), a co-editor of a Legal Journal by Kluwer and a regular guest lecturer on employment law issues (ERA, ABA, Kluwer International, IBA, etc...), he combines his extensive

knowledge and his unique experience with a distinct pragmatic approach.

Stefan has been repeatedly named as one of the 10 leading employment lawyers in Belgium by Legal 500 and listed by Chambers (EU), Best Lawyers (US), Law Leaders (EU) and Who's Who of business lawyers for years.

He is also a member of the Legal 500 Hall of Fame, which promotes leading lawyers who have received constant praise by their clients for continued excellence. Clients praise Stefan's team in 2020 for the "*immediate responsiveness and availability of the lawyers and their thorough knowledge of European employment law.*" Stefan is praised for being "*very creative and always a pleasure to work with.*" (Chambers) and "*his pragmatism and clients like dealing with him, because of his knowledge, commitment and problem solving capabilities*" (Legal 500).

He is fluent in English, Dutch and French.

## What others say...

“ Commentators say Stefan Nerinckx is very creative and always a pleasure to work with. ”

Chambers 2020 - Employment

“ The 'always available' Stefan Nerinckx leads the team. Availability, expertise transparency and innovation are some of the qualities of Stefan Nerinckx's team. Stefan Nerinckx is pragmatic and clients like dealing with him, because of his knowledge, commitment and problem solving capabilities. ”

Legal 500, 2020 – Employment

“ Knowledgeable and client-focused" with "in-depth knowledge" and a "pragmatic approach". ”

Chambers Global 2019