

PARTNER, HEAD OF EPIC (EMPLOYMENT, PENSIONS, IMMIGRATION AND COMPLIANCE)

## Ranjit Dhindsa

I am the UK Head of EPIC (Employment, Pensions, Immigration and Compliance), which is based across three locations in the UK - London, Birmingham, and Manchester.

EMPLOYMENT

IR35

IMMIGRATION

PENSIONS

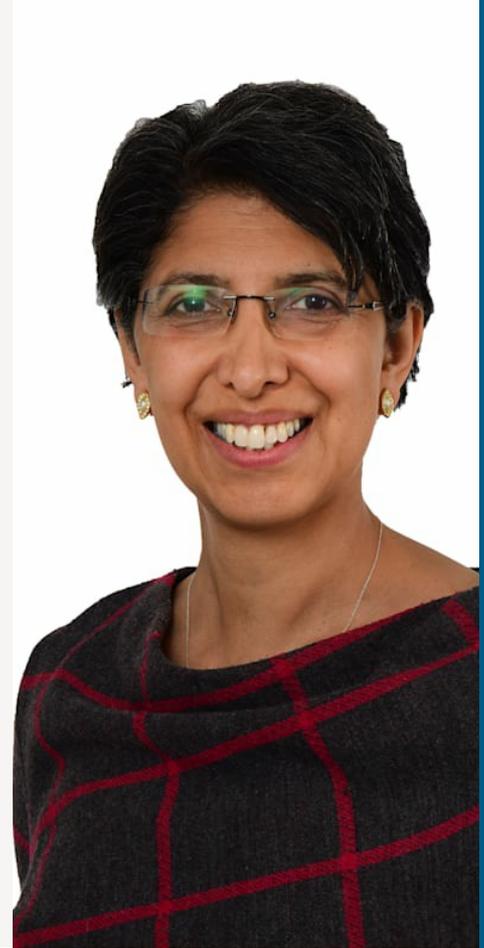
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LOCATIONS

[United Kingdom](#)



I have over 20 years' experience as an employment lawyer, including being an owner and director of a business, and I am currently a member of the firm's Executive Committee.

I understand the challenges faced when running a business and the need for legal services to be delivered in a commercial, pragmatic and responsive way. I pride myself on "getting the job done" and approach issues in a creative way. I am a trusted business advisor for a number of clients in different industry sectors, many of whom I have worked with since I qualified as a lawyer.

While I enjoy advising on all aspects of employment law, I have a particular focus on helping businesses manage change - be it setting up a new office in the UK or abroad, dismissing employees, restructuring, or managing relationships with trade unions and works councils.

I also have many years' experience of successfully defending employers against litigation whether brought by an individual or a group of employees. The most recent class actions I have worked on have been in relation to TUPE and equal pay.

I am regularly invited by clients to undertake bespoke training on a wide range of

topics, and I often carry out training alongside specialists in areas which overlap with employment law, such as medical experts.

I would like to hear from any employers with queries regarding UK employment law, including those based outside the UK, who would like a clear interpretation and opinion on the UK employment landscape.

I am also a member of Fieldfisher's specialist [IR35 team](#).

## What others say...

“ Superbly knowledgeable, confident and quick witted" and "thorough, analytical and clear", who gives "clear, thorough and commercially realistic advice and always gives you her prompt attention" as well as "good hands-on approach to problem solving ”

Legal 500