

# Contents

A bit about us	3
Our Early Careers Team	4
A career with us	5
Your Apprenticeship	6
Recruitment process	7

# A bit about us...

We are an exciting, forward thinking **European Law Firm with key sector** specialisms in Technology, Financial **Services, Energy and Natural Resources** and Life Sciences.

At Fieldfisher, people are vital to our success. Our clients choose us for our expertise, our understanding, and our insight. Without the support and fresh perspectives of our Trainees and Apprentices, this would not be possible.

But it's not just about providing award winning, cutting edge advice, it's about our relationships with our clients and with each other - we pride ourselves on our Fieldfisher community. We are a caring, sharing bunch with huge numbers involved in Corporate Responsibility. We promote inclusiveness and diversity, encourage innovation and endorse collegiality every step of the way.

#### Some of our clients

Our Apprentices and Trainees are provided with the opportunity to work with a wide range of clients. Among our clients we count social media sites and high street coffee chains as well as pharmaceutical, life sciences, and medical devices companies, energy suppliers, banks and technology leaders.

#### Our clients include:

- Netflix
- Amazon
- Seatwave
- eBay
- **Getty Images**
- Google
- LinkedIn
- BuzzFeed
- Facebook
- Goodlord
- **BBC** Worldwide
- **Fuse Universal**

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- Iceland
- Reflection
- Sport England
- Stagecoach
- Starbucks
- Quiqup
- The Royal Bank of Scotland

#### **Facts & Figures**

- 1,900+ people
- 800+ professional advisors
- 4 focus sectors
- 26 offices in 11 locations
- Apprentices in London & Manchester
- Social Committees
- The Hive®
- Dedicated Early Careers & People **Development Team**

# **Our Early Careers Team**



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# A career with us...

### Are apprenticeships worth considering as an alternative to university?

Yes, they are!

In addition to getting paid work experience, you will also receive on the job training, personal and professional development. As you study towards a professional qualification, it can potentially put you ahead (careerwise and financially) of people who take the more traditional university route.

What are the advantages of this career path?

One of the biggest attractions of an apprenticeship is to 'earn while you learn'. Apprenticeships have previously been under scrutiny for low pay, but it is worth keeping in mind not to compare apprenticeship wages with those of skilled workers. Consider an apprenticeship somewhere between an academic course and full time work - rather than paying up to £90,000 to study for a degree, you are being paid to learn new skills.

As an Apprentice, you will get your 'foot in the door' as well as real-world experiences and responsibilities. You will gain qualifications for your CV which is a also a huge benefit, and will help evidence your abilities and experience.

#### Reasons why you should choose a Solicitor **Apprenticeship**

- Earn as you learn
- Funded by employers and the government
- Avoid university student debt
- Get into the workplace sooner and get ahead

- Work alongside experienced staff
- Gain specific job skills
- Obtain a degree while you are employed
- · Join a small, well established cohort of **Apprentices**
- Lots of socials + networking opportunities.



# Your Apprenticeship



#### A bit about you...

We are looking for post A-level students dedicated to a career in law to join the firm in Autumn/Winter 2023, with a view to complete the Solicitor Apprenticeship Programme and qualify as a Solicitor.

This is a fantastic opportunity for anyone looking for an alternative to University, which offers an alternate route to becoming a qualified lawyer in England and Wales.

Our Solicitor Apprenticeship allows you to earn whilst you learn, with a structured programme, which is approximately six years in length. It combines paid work experience and training at a Law Firm with part-time study for a professional qualification. The apprenticeship is an alternative path to going to University that offers the same career destination, but avoids the expensive fees.

The Fieldfisher Solicitor Apprenticeship is a six year hybrid model; studying one day a week towards a level 3 Paralegal qualification for the first two years, followed by a level 7 Solicitor

Apprenticeship for the remaining four years.

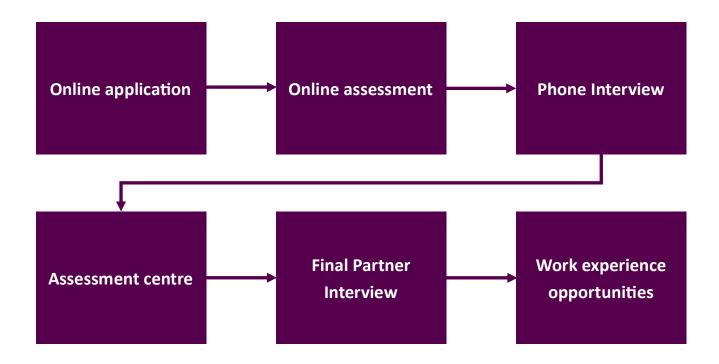
#### What happens during the Apprenticeship?

Following a thorough induction, you will join a 'home' department, where you will spend the first four years of your apprenticeship. This will provide the opportunity to adapt to office life and life as a lawyer.

#### What happens towards the end of the Apprenticeship?

To ensure you have an all-round experience, you will spend your final two years rotating through up to four different departments, spending six months in each. At the end of those six years, your Early Careers Team will be there to help and support you to determine which department you would like to qualify into and where you would like to develop your career long term.

# **Recruitment Process**



#### The application process

As a firm, our ability to deliver the quality of service and advice our clients expect relies on the quality of our people.

With this in mind, we've designed our application process to be rigorous, yet fair. It's important to establish that we're the right fit for each other.

We review applications on a rolling basis so encourage an early submission if possible.

As with all application processes, there are several stages but our dedicated Early Careers Team are on hand throughout the entire process to give you all the help and support you need.

#### **Key dates & contacts**

2023 recruitment deadline: Please see website for further details

How to apply: Visit www.fieldfisher.com/en/graduates to submit your application

Contact us: earlycareersteam@fieldfisher.com

The best way to stay updated on the culture, life and events at Fieldfisher is by following us on social media.







